

# ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Flex recognizes its responsibility as a corporate citizen. Through our Environmental, Health and Safety (EHS) Management Systems, we will:

- Take the necessary measures to provide a safe and healthy workplace, prevent labor risks, reduce risks to the extent possible and protect the environment - conserve energy and natural resources and prevent pollution by applying appropriate management practices and technology.
- Monitor and measure our performance and comply with all applicable EHS legal and other requirements we subscribe, to maintain our status as a responsible corporate citizen in all locations in which we operate.
- Periodically review our EHS objectives and goals, our practices and procedures to address changing circumstances, and to continually improve our EHS management system to enhance our performance.
- Openly make this policy available to all persons working for or on behalf of Flex, vendors, customers, and the public.
- Promote and foster a culture where it is the responsibility of its management, persons working for or on behalf of Flex, and business associates to work in partnership for the benefit of the environment and the health and safety of all.
- Actively committed to consultation and participation of workers, and, where they exist, workers' representatives.



Revathi Advaiti, CEO